

Guidelines

Welcome to the Early Career Community of Practice!

Please ensure you read through and understand our community guidelines, listed below. These guidelines are in place to promote a safe, respectful, and inclusive environment for all members of the early career community of practice.

- 1. Respectful Behaviour:** The community of practice welcomes and values the contributions of all its members. Please treat your fellow forum members with respect and courtesy when engaging in discussions.
- 2. Communication:** We encourage all members to engage with one another and share your invaluable experiences and ideas. Please contribute to discussions constructively, by acknowledging differing opinions should they arise, and remember to direct any debate or discussion towards the ideas being discussed, rather than fellow members.
- 3. Inclusion and Acceptance:** The community of practice endeavours to be a safe online space where its members are encouraged to freely express themselves. The community embraces diversity and inclusion in all forms and will not tolerate discrimination.
- 4. Privacy & Confidentiality:** We encourage you to preserve your own privacy and the privacy of your clients and workplaces. Please do not share any personal/client/workplace information, unless given prior consent.
- 5. Content:** We recognise the importance of everyone's invaluable experiences and insights, and therefore we encourage everyone to engage in online discussions and content sharing. Please be aware of intellectual property rights when sharing resources and any media.
- 6. Moderators:** Moderators play a crucial role in maintaining a safe and welcoming environment for all members. Please follow the guidance of the moderators and reach out to one of them if you have any concerns.

Additional Info:

Reporting Issues: Report any violations of forum guidelines promptly to the moderators. You can do so by tagging them or emailing info@otaus.com.au

Feedback and Improvement: You are welcome to provide feedback on the CoP guidelines and suggest improvements to enhance the community experience. The guidelines may evolve over time to better meet the needs of forum members.

If you have any further questions or concerns about the guidelines, please direct all inquiries to info@otaus.com.au