

Post-pandemic employment considerations

Checklist for occupational therapists who are employees or independent contractors

- Review the specific vaccination and isolation rules that apply in your jurisdiction and your specific workplace settings.
- Review your Work, Health & Safety (WHS) obligations.
- Review and comply with your employer's policies and processes regarding:
 - WHS
 - Infection control
 - Mental health / workplace wellbeing
 - Privacy & confidentiality
 - Personal Leave
 - Returning to Work
 - Workers' compensation
- Review and comply with your employer's COVIDSafe plan including infection control protocols.
- Speak with your employer about any questions or concerns you may have.
- Seek reliable, fact-based information and resources e.g.:
 - Employee Assistance Program
 - High-Risk Settings Pandemic Payment
 - Australian Government of Health and Aged Care
 - Fair Work Ombudsman
 - Safe Work Australia

All OTA members receive special member benefits through WorkPlacePLUS for support with HR and IR issues. For more information, contact Anna on (03) 9492 0958 or visit www.WorkPlacePLUS.com.au.