

SOCIAL JUSTICE GROUPS ACTION PLANS

CLIMATE ACTION

1. Lived Experience

Action	Deliverable	Year	Responsible	Resources Required
1.1	<p>Curate and where necessary develop resources and checklists to encourage and promote sustainable individual practices for occupational therapists.</p> <p>Promote and encourage use of these resources. Where possible, curate related CPD as per item 2.5.</p> <p>Decide on 2 -4 of these for Year 1, delay others for Year 2</p> <ul style="list-style-type: none"> - Addressing single use items - Service providers and their investments in clean money, fossil fuels etc - Equipment prescription sustainability / recycling – carbon footprint, origins. Case studies of who does it well. Re-use / recycling equipment, especially those not in schemes. - Ethical Business – emissions awareness - Framework for influence across levels - Understand any relevant legislations and seek plain language advice E.g. Policies to Electric Vehicles. Understand tax options. - Awareness on complexity - what does it mean to be net zero, etc - Break down or group into themes and priorities – look at NGO framework. Matrix for decision making. Useful tool 	23/24	Action Group, MarComms, Office of CEO	Budget Content Design Web placement Comms Plan
1.2	<p>Raise awareness of climate awareness days/ weeks with OTA membership via communication channels and promote specific actions members can take to support those events.</p> <ul style="list-style-type: none"> - Promoting relationships that have good practice. 	23/24	MarComms, Office of CEO	Budget, Content Calendar, Comms Plan
1.3	<p>Develop a care and resource package for our OTs that find themselves in crisis response and pastoral care for our members in distress from climate emergencies. Provide resources to support with preparedness for natural disasters, including information about governmental MH and business support packages.</p>	24/25	Marcomms, Office of CEO	Budget, Web placement, Comms plan, Content, Design

2. For the Profession

Action	Deliverable	Year	Responsibility	Resources Required
2.1	<p>Raise awareness of occupational justice within the OT community</p> <ul style="list-style-type: none"> - Link between human health and planetary health. - Reference WFOT - Right to health, climate as key determinant of health - Theme – OT Week potential. - Collaboration with LGA and others e.g. Aboriginal and Torres Strait Islander Peoples for story telling into Nature and relation to occupation - Connections articles 	24/25	Action Group, MarComms, Office of CEO	Content Design Web placement Comms Plan
2.2	<p>Investigate endorsing / adapting or developing a statement on Climate change</p> <ul style="list-style-type: none"> - Providing Australian contextualisation of WFOT statement – Sustainability Matters: Guiding Principles for Sustainability in Occupational Therapy Practice, Education and Scholarship 2018 - RCOT statement 	23/24	Action Group, Office of the CEO, PPD	Comms Plan, OTA Board
2.3	<p>Provide a resource / research repository for climate action research as related to OT. Potentially work with AOTJ for themed editions.</p>	23/24	PPAD, AOTJ, Office of CEO, Marcomms	Web placement
2.4	<p>Investigate the current landscape of climate change education within each university. Partner with OT Council.</p> <p>Advocate and influence the university curriculum to incorporate climate change education and competence considering WHO Sustainable Development Goals by: .</p> <ul style="list-style-type: none"> - Provide guidance to universities to provide clear link between OT and climate. - Share tools for students, audit tools for university - Demonstrate and provide case studies on OT response to weather events, floods, fire, drought etc. - Explore potentially collaboration and pilot programs - 101 intro – using the Doing our Best Book with clinical expertise alongside it. - Accreditation – for university in their accreditation 	24/25	PPAD, Action Group, Office of CEO, OT Council	Comms plan
2.5	<p>Investigate, curate, and provide relevant CPD and Hot Topics for OTs, either by partnering with established providers and or development of new programs, including relevant speakers, case studies and associated resources.</p>	23/24	Learning and Development, Office of the CEO	Content Web placement

3. For the Association

Action	Deliverable	Year	Responsible	Resources Required
3.1	<p>Collaborate with other health organisations to understand impact of climate in the health sector and provide opportunities for increased understanding and advocacy.</p> <ul style="list-style-type: none"> - Become a Climate & Health Alliance Member. Comprises over 90 health care medical groups and educational institutions. Implement opportunities as presented via CAHA through to the membership including endorsing submissions, alignment with campaigns and discounted opportunities for OTA members. - Support external climate action campaigns as related to allied health. 	23/24	Office of the CEO, MarComms	Web placement, Comms plan
3.2	<p>Collaborate and partner with stakeholders for alignment on sustainability approach. Utilise for cross messaging and promotion of opportunities.</p> <ul style="list-style-type: none"> - Identify engaged stakeholders - OTA tick of sustainability – outwardly facing endorsement of suppliers. <p>Refer to item 1.1</p>	23/24	Office of the CEO, GSR, MarComms	Design, Content, Web placement
3.3	<p>Develop a care and resource package for our OTs that find themselves in crisis response and pastoral care for our members in distress from climate emergencies. Provide resources to support with preparedness for natural disasters, including information about governmental MH and business support packages.</p>	24/25	Marcomms, Office of CEO	Budget, Web placement, Comms plan, Content, Design
3.3	<p>Develop a communications and advocacy plan to advocate on climate action issues. (as per item 1.2)</p> <ul style="list-style-type: none"> - Support external climate change awareness raising initiatives. Example existing calendar events. 	23/24	Office of the CEO, GSR, MarComms	Content Web placement Comms Plan
3.4	<p>Undertake an Office review and implementation on sustainable practices for OTA’s physical building including:</p> <ul style="list-style-type: none"> - Carbon Auditing Process – Scope of emissions. Measuring and tracking success. - Recycling options and adoption of practices - Green alternatives to cleaning products (where possible) - Disposable products such as paper towel and toilet paper, made from recycled products - Encourage adoption of initiatives linked to awareness raising calendar – ie plastic free July etc - Review items on standby and consider if items can be turned off 	23/24	Office of CEO	Internal Comms Plan, SharePoint updates

3. For the Association

Action	Deliverable	Year	Responsible	Resources Required
3.5	<p>Consider opportunities to change and review practices:</p> <ul style="list-style-type: none"> - Review procurement policies and consider Carbon offset options for air travel - Encourage public and active transport options for staff when transiting between workplace and meetings - Review investments and consider ethical investments where possible and viable - Review energy suppliers and assess if there is carbon offset options, or options for renewable energy sources. 	23/24	Office of CEO	Internal Comms plan, SharePoint updates
3.6	<p>Review printing materials from OTA and implement strategies to reduce wastage, increase digital use and/or consider recycled paper stock (in particular Connections Magazine). Consider sustainability of marketing collateral and merchandise.</p>	23/24	MarComms, Membership, Office of the CEO	Internal Comms plan, SharePoint updates
3.7	<p>Continue to monitor current and emerging conditions at a state, national and global scale to proactively identify and respond to strategic opportunities and risk in our operating environment and span of influence.</p>	Ongoing	Action Group, Office of the CEO, SLT, OTA Board	None